

	ŘP1 - D04 <b>INTEGRATED MANAGEMENT SYSTEM POLICY</b>	Page: 1 Release date: 01/02/2024 Change: 0
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The management of the BR Group a.s. has embraced the Integrated Management System (IMS) policy as a pledge and tool for reaching the holding's objectives, vision, ongoing progress, and market competitiveness.

In line with the organisation's specific situation and its business strategy, the BR Group holding has defined key values and principles for its integrated management.

## CUSTOMER FOCUS

We encourage and inspire both our workforce and the subsidiary companies within the BR Group holding to create and provide products and services of the utmost quality, aiming to fulfil the needs and exceed the expectations of our clients and stakeholders, with the ultimate goal of achieving zero defects. We regard the excellence of our products and services as a crucial factor for the success and growth of both the holding as a whole and its individual member companies.

## PROCESS APPROACH AND CONTINUOUS IMPROVEMENT

We uphold, enhance, and consistently refine our integrated management system, and we back these efforts across the subsidiary companies within our holding to meet the standards of ISO 9001, ISO 14001, ISO 45001, ISO 50001, and IATF 16949. We adhere to and comply with all the demands of these standards and relevant laws. Recognising and handling risks and chances is integral to our business operations and management approach. Our ongoing aim is to perpetually elevate the performance of both the holding and its individual companies.

## LEADERSHIP

We set an example, guiding and backing our colleagues and employees in their career and personal growth, fostering an environment conducive to efficient work and employee contentment. We promote efficient, transparent, direct, and factual communication grounded in respect and a readiness to find solutions, along with the bravery to overcome obstacles. We advocate for the embracement of personal accountability and the rigorous observance of established rules. We appreciate achievement, the capacity to learn from setbacks, and the implementation of systematic measures. We take responsibility for the effectiveness of the IMS and create the conditions for its implementation.

## ENGAGEMENT

We recognise that the cornerstone of a successful business is a team of skilled, empowered, and dedicated individuals. We clearly outline roles, responsibilities, and authority, and we engage employees in internal processes to foster strong teamwork.

## EVIDENCE-BASED DECISION-MAKING

We endeavour to base every strategic and operational decision on pertinent facts and accurate information in real-time, which is essential for making effective decisions.

## RELATIONSHIP MANAGEMENT

We create mutually beneficial and balanced relationships with our contractors and the public. Offering unbiased information is a key component of our communication, both within our organisation and externally.

## MUTUAL COOPERATION

We encourage our employees to foster collaborative relationships among the various companies within the holding, aiming to discover and leverage synergistic opportunities for mutual benefit.

*Ing. Petr Mitura, BR GROUP a.s. DIRECTOR*


