

BR Group a.s. management adopts the Integrated Management System (IMS) Policy as a commitment and a key tool for achieving its defined objectives, vision and further development, as well as for increasing its competitiveness. In line with the organisation's context and corporate strategy, the following fundamental principles of integrated management have been established within the BR Group.

CUSTOMER FOCUS

We motivate and support our employees and all companies within the group to produce the highest quality products and services. Our goal is to meet the requirements and expectations of our customers and stakeholders to their full satisfaction, with the ultimate aim of achieving zero defects. The quality of our products and services is one of the main pillars of prosperity for BR Group and its subsidiaries.

PROCESS APPROACH AND CONTINUAL IMPROVEMENT

We maintain, develop, and continually improve the Integrated Management System in accordance with the requirements of ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 27001, and SA 8000. All companies within the Group comply with applicable legislation and the requirements of these standards. Our management includes active identification and control of risks and opportunities. We are committed to continuously improving the performance of the Group and its individual companies, reducing our carbon footprint, and embracing social and societal responsibility in line with the Group's Corporate Social Responsibility Policy.

LEADERSHIP

We lead by example. We guide and support our colleagues and employees in their professional and personal development. We foster an efficient, motivated and satisfied workforce. We promote open, direct and fact-based communication, founded on mutual respect. We value courage, initiative, responsibility and strict adherence to rules. We value success, the ability to learn from mistakes and the implementation of systemic measures. We take responsibility for the effectiveness of the IMS and create conditions for its fulfillment.

ENGAGEMENT

We recognize that competent, motivated, and engaged people are the foundation of every successful company. We establish clear roles, responsibilities, and authorities, and we actively involve employees in internal processes. We promote teamwork across the entire Group.

FACT-BASED DECISION MAKING

We strive to ensure that all strategic and operational decisions are based on accurate, relevant, and up-to-date information. Our goal is effective, objective, and responsible decision-making.

RELATIONSHIP MANAGEMENT

We build and develop balanced and mutually beneficial relationships with our contractual partners and the public. Our internal and external communication is based on providing objective, transparent, and comprehensible information.

COOPERATION

We encourage employees to actively share their experience and develop cooperation among the various companies within the Group. Our aim is to identify synergies and jointly enhance performance and innovation.

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